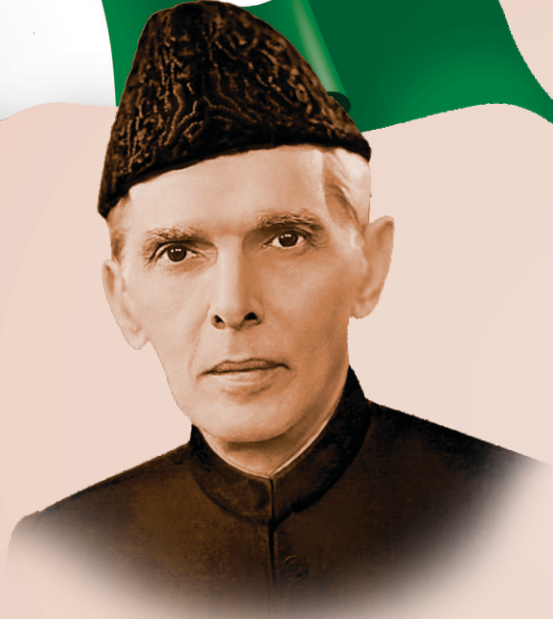


NESPAK

A JOURNEY 1973 - 2023



National Engineering Services
Pakistan (Pvt.) Limited



“With faith, discipline and selfless devotion to duty, there is nothing worthwhile that you cannot achieve.”

Muhammad Ali Jinnah





CONTENTS

MESSAGE FROM MD NESPAK	2
NESPAK AT A GLANCE	4
GROWTH IN 50 YEARS	7
IMPORTANT FACTS	9
OUR VISIONARIES	10
REMARKS OF HEAD OF DIVISIONS	17
LIST OF SENIOR EXECUTIVES (1973-2023)	20
MAJOR JOINT VENTURE PARTNERS	22
SOME MEGA PROJECTS	24
GLIMPSES FROM THE PAST	26



MESSAGE FROM MD NESPAK

Dear NESPAK family

What an auspicious year 2023! We are celebrating Golden Jubilee of our esteemed organization, which has become a big brand in this journey, because of the meritorious services rendered by all of us in-service as well as retired. I wish for new beginning and new hope in the years ahead, full of successes and fruitful challenges.

As for me, I started as a Junior Engineer here after graduating from UET Lahore back in 1984, obtained my Master and Doctorate degrees subsequently from University of California at Berkeley while being a part of NESPAK and left it in 1996 to gain a plethora of varied experiences. I proudly joined back in 2018 again as Managing Director of NESPAK and am still happily serving the organisation.

I have been endeavoring to transfer my rich and diverse experience to NESPAK ever since 2018. I strongly feel that we need to enhance our efficiency by adopting modern tools including increased use of Artificial Intelligence, state-of-the-art software, obtaining LEED certification for sustainable and green designs, use of BIM/REVIT etc., so as to meet the emerging market trends of working efficiently on fast track projects and grab more market share. The continuity of ISO certification and establishment of Research & Development Cell in NESPAK are the steps in the same direction. Besides, we are already working on the concept of making NESPAK paperless by implementing a dynamic and comprehensive document management system. The elevation of NESPAK in the global ranking of engineering management consultancy organizations, as rated by ENR is very encouraging and beneficial for our business.

NESPAK must now enter into the new arena of business by striving in the fields hitherto less explored, by us like process industry, full-fledged entry in the IT Sector, Oil & Gas, renewable energy, minerals and mining etc. We also need to tap the potential of new markets for increasing our business e.g. the markets in Central Asia, Far East and Africa. New Ventures Division (NVD) has been established to explore these opportunities.



The dire need of restructuring NESPAK on modern and efficient lines was felt by me immediately upon joining again in 2018. Consequently, we have arranged a thorough Human Resource Audit of NESPAK through a professional firm of high repute. The implementation of the findings of this audit will go a long way in establishing a smart organizational and management structure of NESPAK with tremendous improvements to enhance efficiency, reduce time and effort input and save expenditure.

It is a real privilege to work for this mother institution in Pakistan as it is one of the best national resources in the country. I feel proud to have the opportunity to serve it second time. The continuous diligence of our professional staff and adequate organizational support to them is definitely destined to take NESPAK to the new heights at international level and all of us will be able to get the worthy dividends.

I wish NESPAK a big success Insha Allah.

DR. TAHIR MASOOD

Managing Director & President

March 2023



National Engineering Services Pakistan (Pvt.) Ltd., commonly known as **NESPAK**, the premier Engineering Consultancy House of Pakistan turned 50 in March 2023. Established as a Public Sector Private limited company under the then Ministry of Water and Power in March 1973, it is beyond doubt, an all through success story by any standard for a Government enterprise in Pakistan.

From a small beginning with the borrowed WAPDA and Irrigation professionals, a rented office in WAPDA house Lahore, a single project of Tarbela Dam 5th Tunnel, and government's meager financial input of Rs. 0.5 million, the setup quickly grew to become the largest engineering consultancy organization not only in Pakistan but in the region also. Early days leaders, under the visionary guidance of the 1st Managing Director Sheikh Irshad Ahmed (Late) laid rock solid foundations during the first ten years and there was no looking back afterwards.

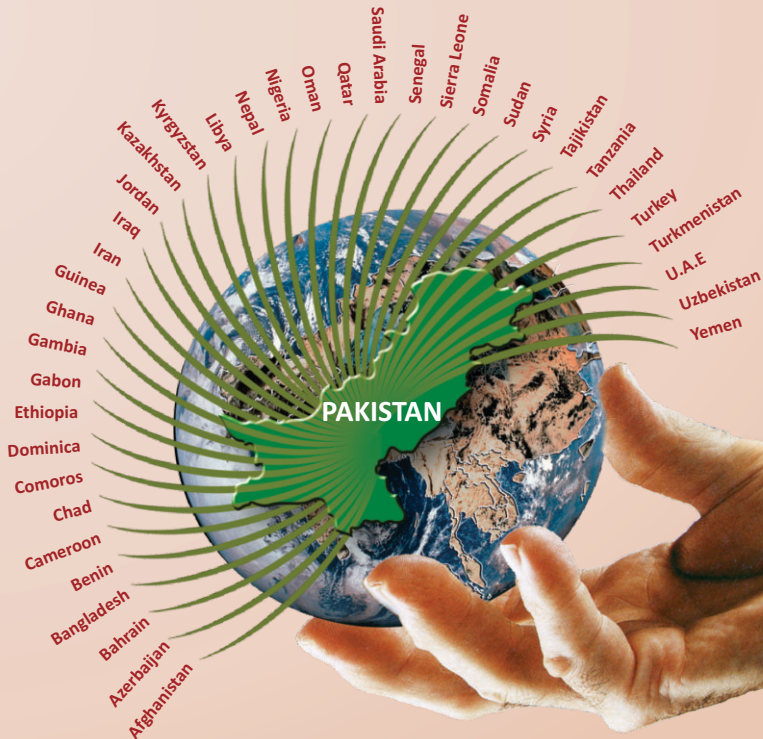
NESPAK's prodigious success has always been because of its very competitive and diligent Managing Directors who worked day and night to bring the company to the point where it stands today. They helped in developing a very competent and loyal team of professionals with excellent culture of professionalism. The foundation stone of NESPAK House, Lahore was laid by Sheikh Irshad Ahmad (Late), Brig. I.R. Shariff (Late) and Mr. Amjad Agha on September 28, 1989.

NESPAK, as of today, can boast about its employee strength touching 4700, the largest pool of professionals in all fields of engineering and allied disciplines, under one roof in Pakistan, three very large and impressive self-owned offices in the country, presence in foreign countries, annual turnover of Rs. 8500 million (in year 2022) and above all, 4425 engineering projects (including 562 overseas) costing US\$333 billion, for which it has provided consultancy services in Pakistan as well as overseas. However, the journey of 50 years had been full of struggle and devotion, continuous skill enhancement and knowledge updating by its professionals for meeting the formidable challenges and maintaining competitive edge in the engineering consultancy market.

Quality of services and client's satisfaction always remained the hallmark of NESPAC. To achieve these objectives, ISO 9001 Quality Management System (QMS) Certification was obtained and being maintained since 1998. NESPAC, was the first consultancy organization to get such coveted certification in Pakistan. Besides, to impart professional and management training to its employees, NESPAC established a Professional Development Centre (PDC) at its head office, Lahore in 2006. The PDC liaises with technical institutes like LUMS, Pakistan Institute of Management, NIPP, GEA and others for professional development of its employees to ensure higher standards of professionalism in the company.

A prestigious library setup, containing both hard and digital sections, houses an envious collection of more than 18,000 books and about 15,000 technical/design reports of projects in addition to a digital section. The library subscribes to many useful technical journals and magazines and also maintains a section of the latest codes and standards too. A Research and Development cell was initiated in 2019 to keep in line with the modern day requirements. This cell is functioning effectively to develop the NESPAC standards, codes and guidelines and also liaises with the research organizations in the country for improving NESPAC's quality of services.

NESPAC is on the approved panel of various international funding agencies like Asian Development Bank (ADB), UNDP, The World Bank, Islamic Development Bank, Japan International Cooperation Agency etc.





NESPAK has four major associated companies viz. Turpkak International (Pvt.) Ltd., Aitah-NESPAK Consulting Engineers (Saudi Arabia), NESPAK & Partners Limited Liability Company (Oman) and Abdullah Zayed M. A. Al-Saif Al-Khayarin–NESPAK (Qatar). These business associates are providing considerable help to NESPAK in the promotion of engineering consultancy services and exploring new business areas at home and foreign markets.

Because of excellent tradition of its services, NESPAK won a number of awards/lapels in the journey of its success. It is today a big brand and a dream of engineers and other professionals to be a part of it.



NESPAK House, Lahore



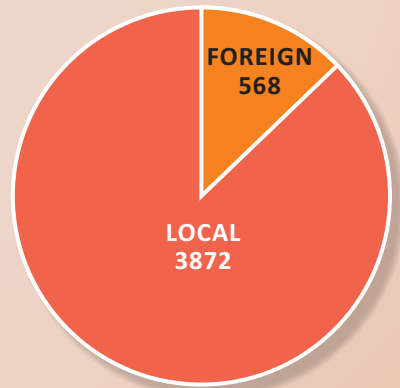
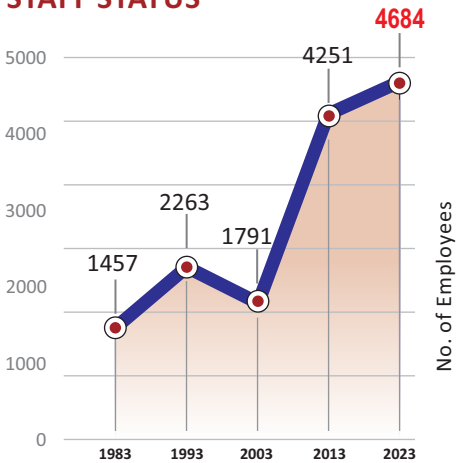
NESPAK House, Islamabad



NESPAK House, Peshawar



STAFF STATUS



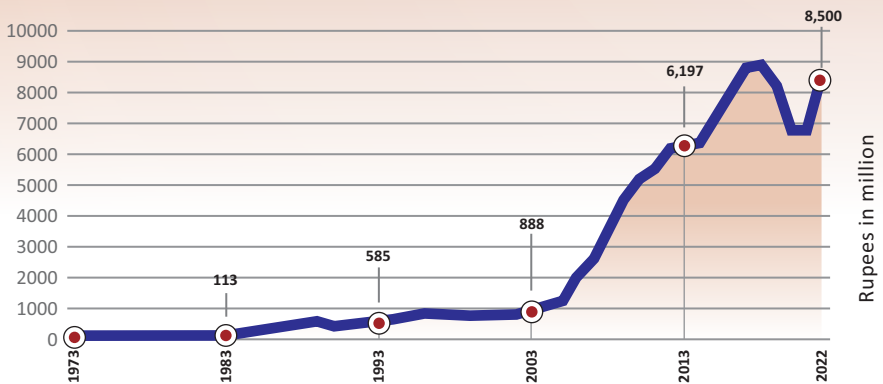
JOBS IN 50 YEARS

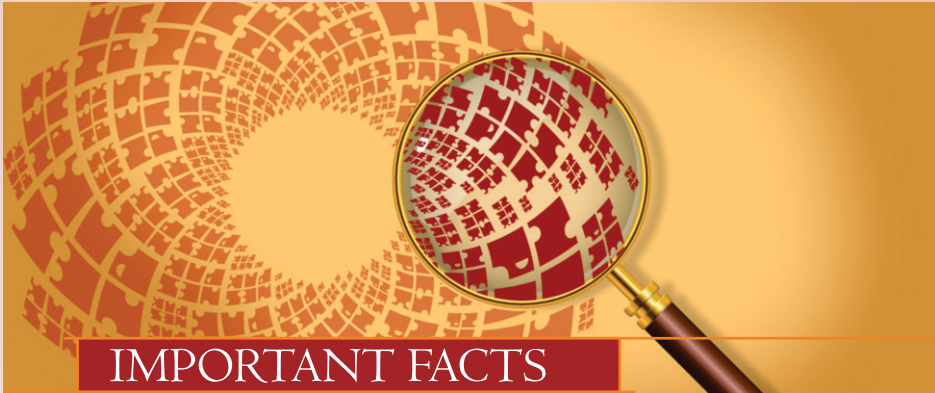


ANNUAL BUSINESS ACQUISITION



ANNUAL TURNOVER





IMPORTANT FACTS

• Local Offices	4
• Foreign Offices	5
• Associated Companies	4

• Divisions	16
• Staff	4684
• Female Staff Percentage	10%

EMPLOYEES WELFARE SCHEMES

• Student Scholarship Schemes
• Post-Retirement Medical Facility
• Medical Facility for Dependents of Employees who die during service

• Widow Grant
• Funeral Grant
• Marriage Grant

MANAGING DIRECTORS

1.	Sheikh Irshad Ahmad	20-03-1973	31-12-1983
2.	Brig. (R) Iqbal ur Rehman Shariff	01-01-1984	31-12-1986
3.	Amjad M. Agha	01-01-1987	31-12-1994
4.	Iftikhar Khalil	01-01-1995	19-06-1998
5.	Asif Saleem	26-10-1998	03-11-2001
6.	Sabir Pervez Chohan	05-11-2001	25-06-2004
7.	Dr. Amjad Parvez Sheikh	26-06-2004	27-03-2005
8.	Karamat Ullah Chaudry	06-04-2005	05-04-2009
9.	Asad I.A. Khan	06-04-2009	13-08-2013
10.	Amjad A. Khan	15-08-2013	09-04-2017
11.	Dr. Tahir Masood	13-07-2018	to date



OUR VISIONARIES



SHEIKH IRSHAD AHMAD (Late) 1923 - 2008

The Founding Managing Director

Sheikh Irshad Ahmad, the founding Managing Director of NESPAK, passed away on February 06, 2008 due to cardiac arrest. He is buried in Bhatta Chowk Graveyard, Lahore. His death has deprived NESPAK of a loving patron, a mentor and a guide.

Born in Pakistan in 1923, he passed his B.Sc. Civil Engineering in 1944 from University of the Punjab, Lahore and did his M.A.Sc. Water Power Engineering (on Government of India scholarship) in 1947 from University of Toronto, Canada. He passed his M.S. in Administrative Sciences from Administrative Staff College, Lahore in 1968. He was the founder Chairman/Managing Director of Turpkpak International (Pvt) Limited (1984-86), founder member of National Management Foundation and member of the Boards of Governors of Lahore University of Management Sciences, Punjab Welfare Trust and Aiwan-e-Iqbal Authority (1983-95). He was the Chairman of Construction Committees of Shaukat Khanum Hospital, Alfalah Hospital (Family Planning Association of Pakistan), SOS Schools and new villages of Multan and Sialkot and Advisor for Tarbela-IV for Khanjee group of USA and Alsthom of France since 1995. He had over 50 years of rich experience in planning, designing, implementation and management of mega projects including water resources and hydropower projects. He had represented Pakistan in Algeria, Iraq, Nepal, UAE, Turkey & Iran as Member/Chairman of various technical advisory bodies and had visited more than 35 countries for attending business and technical meetings.

He was the President and the Managing Director of NESPAK from 1973 to 1983. He having led NESPAK with a capital outlay of only Rs. 0.5 million and 49 employees only one project in hand i.e., the Left Bank Irrigation Tunnel at Tarbela. The subsequent history of several mishaps at Tarbela and the trouble-free performance of the NESPAK, designed fifth tunnel, more than vindicated the



expertise of Pakistani engineers. Since that initial success, NESPAK had surged ahead at a rapid pace and never looked back. He has been the role model for many of us and NESPAK is indebted to him for his tireless efforts in nurturing it to a respectable position, as of today. He continued his generous patronage of NESPAK by donating US \$ 50,000 to NESPAK in March 2007 for grant of scholarships to the deserving children of NESPAK employees of lower cadres.

With his demise the entire Engineering Consultancy fraternity has lost a mentor, leaving a vacuum which would be difficult to fill.

ABOUT BRIG. (R) IQBAL UR REHMAN SHARIFF (Late) 1926 - 2010



Brigadier (Retd.) Iqbal-ur-Rehman Shariff, who was the Managing Director of NESPAK from 1984 to 1986, passed away in Lahore on January 22, 2010. He was laid to rest in Main Market Graveyard, Lahore. Brig. Shariff (Retd.) had endeared himself among all his colleagues and staff because of his qualities of head and heart.

After retirement from the Army Corps of Engineers, Brig. (Retd.) Shariff joined NESPAK in 1975 where he held various key positions during his service before becoming the Managing Director. From 1975 to 1977, he was General Manager and from 1977 to 1984, he was the Vice President (Overseas) and a member of the Board of Management of NESPAK. As Vice President (Overseas), he was in-charge of business acquisition, deployment of staff on projects and monitoring of technical, administrative and financial aspects of the overseas projects. These multi-disciplinary projects extended to UAE, Saudi Arabia, Iraq, Somalia, Oman and Nigeria.

After retirement from NESPAK, Brig. (Retd.) Shariff founded the Technology and Resource Development (Pvt.) Limited (TECHRED), an engineering consultancy firm established in 1987 in association with NESPAK. He successfully led the firm and executed many prestigious projects in various parts of Pakistan. He remained the Managing Director of TECHRED till his death.

MESSAGE FROM MR. AMJAD M. AGHA



I am extremely glad to learn that NESPAK has completed 50 years of its dedicated service to the nation in the field of engineering consultancy. Creation of NESPAK was a revolutionary step. It is indeed encouraging to note that a group of talented engineers and other professionals is applying itself most diligently to make Pakistan self-reliant in consulting engineering profession.

I recall that the vision to start such a venture was conceived by Mr. Irshad Ahmad, who was at that time in charge of WAPDA Design Directorate. He felt that our local Engineers especially who worked with WAPDA and its foreign consultants had obtained very good experience. With this in mind, he first started inducting such persons in WAPDA Design Directorate. With the expertise



collected, the Design Directorate started providing consultancy services very successfully to WAPDA as well as to other organizations. A good example was successful completion of design of Simly Dam Project for CDA, which provides 24 mgd water to the city of Islamabad. In the next step, with the help of then Finance Minister Dr. Mubashir, the NESPAK was floated in 1973 as a Private Limited company with a small capital. Mr. Irshad was appointed as Head of this Company and the first job that was awarded to NESPAK was the design of Fifth Tunnel at Tarbela Dam. NESPAK started performing high standard work with the guidance of its Founder and during the course of time became comparable to the foreign companies. With its rapid progress, it has now become the top of the line Consulting Company of Pakistan. The Company was also successful in obtaining Projects in other countries including Oman, Iran, South Arabia and Africa.

Consultancy profession in Pakistan prospered and presently the local firms are handling most projects and even working in joint venture with foreign companies on Mega Hydropower Projects and other disciplines. One example of NESPAK's maturity was the successful completion of design and construction management of Ghazi Barotha Hydroelectric Project (1450 MW). This mammoth project was implemented by NESPAK as the lead firm and the World Bank, Asian Development Bank, KFW and others donors were fully satisfied with the performance of NESPAK and its JV Partners. This was a great achievement since it was the first project of great magnitude which was accomplished under the leadership of a local firm.

I offer high tribute to its founding fathers, previous and present management of NESPAK and extend felicitations to its entire staff on this great occasion. May the Company continue to perform its successful operations in the development of Pakistan!

MESSAGE FROM MR. IFTIKHAR KHALIL



It has been a privilege participating in the NESPAK's success story, both in Pakistan and abroad. I will always carry fond memories of the excellent colleagues that I was fortunate enough to work with and the professionally stimulating environment that existed within NESPAK. With best wishes for the continued success of NESPAK over the next 50 years.

ABOUT ASIF SALEEM (Late) 1947 - 2016



Asif Saleem, former Managing Director NESPAK, passed away on July 24, 2016 after protracted illness. He was laid to rest on July 25, 2016 in Defence Graveyard, Lahore. Mr. Asif Saleem took over as the MD NESPAK on October 26, 1998 and served the Company till 2001. He had been honoured by the East-West Centre Hawaii and Fulbright Foundation for contributions towards increased understanding between the people of Pakistan and United States. He played a key role in the development of NESPAK and other relevant organisations and commanded great respect for his unique qualities and professional acumen.



ABOUT MR. SABIR PERVAIZ CHOHAN (Late) 1944 - 2012



Engr. Sabir Pervaiz Chohan, former Managing Director passed away peacefully on February 17, 2012 after protracted illness. He was laid to rest on February 18, 2012 in Firdous Market Graveyard, Block G Gulberg III, Lahore.

Born on June 28, 1944, he started his career as an engineer and rose to the position of Chief Executive of a number of key organisations of the country. At NESPAK, he rose from being a senior engineer to the level of Managing Director. He also made his presence felt at other firms where he played a leading role and made valuable contributions.

Mr. Chohan also served as Managing Director of Pakistan Housing Authority; National Construction Limited, Civic Centers Company and Member (Planning) Capital Development Authority, Islamabad. He also worked as Chief Executive Officer of the Punjab Industrial Estates Development and Management Company. Lately, he was heading the Technology Resource Development (TECHRED), Lahore. He played a key role in the development of these state-owned organisations and commanded great respect for his unique qualities and professional acumen. His services will long be remembered.

MESSAGE FROM DR. AMJAD PARVEZ



NESPAK – not only engineering but also harmony among its staff stakeholders and end users

Well-earned Golden Jubilee Celebrations

It was 1975 when I was working in the Faculty of Mechanical Engineering as an Associate Professor in the University of Engineering and Technology Lahore (UET), after having just returned from UK (with Master and Doctorate degrees), I heard that a couple of years ago a local company in the field of consultancy engineering namely NESPAK had been created.

The objective of NESPAK's creation was to create a pool of talented engineers, attain self-reliance in engineering consultancy and replace foreign consultants. I have spent 30 years in NESPAK with postings in Power & Mechanical Division, Contracts Division, and Monitoring & Control Division Overseas as GM Saudi Arabia. I headed TURKPAK and ECO-CEC joint venture companies with Turkey and Iran (to provide Consulting services in Muslim Countries with projects financed by Islamic Development Bank). Spending time in various disciplines, ultimately made me an all-rounder and bagged the position of its Managing Director in 2005-06.

The success of NESPAK can be judged from the fact that currently NESPAK has total strength of over 4500 employees. The total estimated turnover for the year 2021-2022 was Rs. 8.5 billion whereas the total cumulative cost of the projects undertaken by NESPAK is US \$ 330 billion.



NESPAK is an institution that helped its employees not only in engineering consultancy by holding meetings with the clients and in successfully making presentations but in presenting NESPAK's image through the engineers as successful managers and leaders also. I started my career by entering NESPAK in the Equipment Division headed by Mr. Abdullah and Mr. Akram Khan as his deputy. Because of the untiring work of the engineers some of whom I have mentioned, NESPAK became a very powerful institution who groomed its employees with the passage of time. I may have missed mention of many other employees, both professionals as well as non-technical staff, but anybody employed gave his best to the betterment of the company. Being sincere with work and faithfulness to the organization became a norm of the day. On the other hand NESPAK looks after its employees through a system of promotions and transfers based on merit and rules.

NESPAK created a place for it in the international scene too by opening overseas offices. It started by acquiring Alwathba project in Abu Dhabi followed by its office in Muscat mostly run by Highways and Transportation Engineering Division. I was instrumental in opening NESPAK Office in Qatar and headed Riyadh office for six years in Saudi Arabia. I wish NESPAK employees all the best for a bright future.

MESSAGE FROM MR. KARAMAT ULLAH CHAUDHRY



NESPAK has flourished, as the leading engineering consultancy house of Pakistan, since it was founded in 1973 by Shaikh Irshad Ahmad Sahib and his outstanding colleagues, who were leading engineers of the country. NESPAK was created to stop the brain drain of technical human resource to the Gulf States, where oil had been discovered at the time, and most importantly, to replace expensive expatriate Consultants, who had dominated the consultancy scene in Pakistan for many decades. Both these objectives were fulfilled to the fullest by the introduction of NESPAK on the engineering consultancy horizon, and a company of world repute came into being.

The beauty about NESPAK is that, under one roof, specialized services in most fields of engineering are available to prospective clients. It is pleasing to learn that it has successfully completed over 3917 domestic projects as well as 540 overseas projects, which is a tremendous achievement by any means. Its total earning since inception has been almost Rs.173 billion and in the last ten years, the income has been Rs. 75 billion, which shows the tremendous trust placed on NESPAK by its clients.

But the real beauty about NESPAK is that it is a family first and then an organization. Although the employment figure hovers around the 4500 mark at any point in time, yet there is exceptional special gelling amongst its employees at all levels. That is what makes it so special. I have spent the best part of my life, 35 years to be precise in NESPAK, and even today meet and interact with serving and retired colleagues who joined the Company with me in its formative years, with extraordinary warmth and affection.

I pray for further successes and achievements of this great organization and may Allah bless the esteemed employees of NESPAK.



MESSAGE FROM MR. ASAD I.A. KHAN



A recollection of my Journey in NESPAK

I am delighted to be still around when we commemorate 50 years of NESPAK. What an eventful, wonderful and exciting 50 years it has been. What a proud accomplishment of the then Government of Pakistan to have established a State-owned Multi-disciplinary Organization, that from its very first year of existence in 1973, was set to lead the Engineering Consultancy Profession in the Country.

That, it has so successfully and professionally earned this recognition, is due largely to the dynamism of its early leadership, by way of its recruitment policy and a sound foundation of its service structure. This made possible both the hiring and retaining of the best in the profession, making NESPAK the most sought after Organization for every professional in the field. There was a momentum, commitment and motivation that made NESPAK, what it is still today, and it carries on in the same spirit, year in, year out.

I had the privilege of joining the Organization in February 1985 after returning with a Master of Architecture degree from USA. It was Brig I.R. Shariff, the 2nd MD of NESPAK (1984-1986), a colleague of my father-in-law, Maj. Gen Saad Tarique, that I got inducted directly, through an executive authority which the MD could then exercise freely. This continued for some time, till bureaucratic procedures through both the administrative and finance ministries started to creep in, which curtailed the executive authority as well as the financial autonomy of NESPAK. This resulted in a speed block in its march to greater success nationally and internationally, which unfortunately is a situation that still exists.

It was actually Irshad Sahab who established NESPAK, on a professionally strong footing, thus NESPAK becoming an Employer that every fresh graduating professional aspired to join. As a policy of great impact, a gold medalist and a topper from any University could just walk in and get a job, such were then, the dynamics of NESPAK. Both Mr. Irshad Ahmed and Mr. Amjad Agha had come with their vast experience from WAPDA, where my father Mr. I.A. Khan was its Chairman (1969-1972).

I can't thank God enough, for all His blessings and the many opportunities that came my way in NESPAK, charting out an exciting journey for me. NESPAK provided an enriching and exhilarating experience with many an opportunity to interact officially as well as personally with the country's top leadership, which carried its own charm and excitement. It was an honor and indeed a pleasure to serve NESPAK for well-nigh 30 years, working with brilliant colleagues, great friends and such hospitable well-wishers. I must say, a sense of loyalty does exist, in each one of us; NESPAK brings out such sentiments from within. Indeed, under the leadership of Dr. Tahir Masood our 11th MD (2018), NESPAK has achieved much International recognition and success. His professional approach led NESPAK to excel and compete with the best in the country and abroad, a legacy that he kept up. We are grateful to him for spearheading the 50 years celebration of NESPAK. So lucky to see the 50 years of NESPAK and to see it grow from strength to strength.



MESSAGE FROM MR. AMJAD A. KHAN



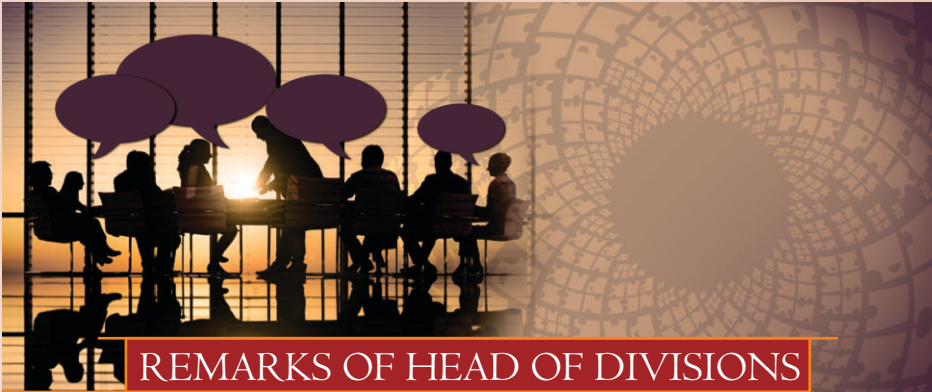
I wish to congratulate all at NESPAK on its 50th birthday. This journey over the years was although tough, but the credit goes to those founder members of NESPAK who laid such a strong foundation that has made possible for the 50th anniversary of NESPAK to grow and sustain to achieve the heights in the Engineering Consultancy, which it is enjoying today.

Definitely the credit also goes to those who over these 50 years, made the dream come true, on the very purpose of creating NESPAK i.e., Self-reliance in Engineering Consultancy.

NESPAK today is not only the largest Engineering Consultancy Company in Pakistan but has grown into an institution providing excellence and training in various fields of Engineering to Engineers in particular and other Consultancy Engineering Companies in the Country, in general.

The success story of NESPAK is largely dependent on a dedicated team work and professionalism by all even at the cost of their lives. We must remember and salute those and their families, who at NESPAK laid their lives during these 50 years, for which we shall always remain indebted.





- ***Development and rise of organization on strong footing depend on leadership and efforts of staff.***

Mr. Irfan ul Haq, Executive Vice President/Head
Geotechnical & Geoenvironmental Division &
Convener Board of Management

- ***Hard work and perseverance always make a nation rise.***

Mr. Nadeem Ashraf, Executive Vice President/Head
Power & Mechanical Division

- ***If you cannot do great things, do small things in a great way.***

Mr. Muhammad Zubair, Vice President/Head
Environmental & Public Health Engineering Division

- ***Do what is right, Not what is easy.***

Mr. M. Dawood Rana, Vice President/Head
Highway & Transportation Engineering Division

- ***Boldly go where no one has gone before.***

Mr. M. Zargham Eshaq Khan, Vice President/Head
New Ventures Division, Monitoring & Quality Control,
Technical Coordination

- ***Loyalty and sincerity towards Pakistan & NESPAK.***

Mr. Ahmad Said, Vice President/Head
Business Development Division



- ***50 years of proven track record, market leader in the field of consultancy, keep going NESPAK.***

Mr. Ahsan Anwar, Vice President/Head
Human Resources Division

- ***Hard work, loyalty and diligence make the best employees. I am glad to have a team with all of these qualities.***

Mr. Danish Raza, General Manager/Head
Islamabad Office & Regional Office Islamabad

- ***Pivotal engineering organizations for a nation, organize the design and construction of any artifice which transform the physical world of a nation.***

Mr. Muhammad Farooq, General Manager/Head
Karachi Office

- ***Just by standing and staring at the sea, we will never be able to discover new lands. Our vision is to reach out across the globe just as was done by our flag bearers of yesteryears.***

Mr. Omer Farooq, General Manager/Head
Overseas Division

- ***The heart and soul of a company is creativity and innovation and no institution can be successful unless its employees first love their work.***

Mr. Tahir Amin, General Manager/Head
Construction Management Division

- ***The construction as well as consultancy contracts must be equitable between the parties to achieve smooth execution and in time completion of a project.***

Mr. Kaukab Hussain Bhatti, General Manager/Head
Contracts Division

- ***Coming together is a beginning, staying together is progress and working together is a success.***

Mr. Mansoor Ali, General Manager/Head
Water & Agriculture Division

- ***Good governance is the key to prosperity and sustainability in any organization.***

Mr. Aziz Aslam, General Manager/Head
Disaster Management & Rehabilitation Division

- ***Life is like accounting; everything must be balanced.***

Mr. Faisal Majeed, Chief Financial Officer &
General Manager/Head (Finance Division)

- ***Towards a sustainable built environment.***

Mr. Adil Nazir, General Manager/Head
Architecture & Planning Division, Lahore

- ***The path to successful and prosperous Pakistan passes through Balochistan.***

Mr. Farhad Akbar Baloch, Acting Regional Manager
Quetta (Balochistan)

- ***Structural Engineering Division structuring ideas, framing dreams in to realities and building legacies.***

Mr. Riasat Ali, General Manager/Head
Structural Engineering Division

- ***Greatness achieved in past yet innovations are inevitable for future glory.***

Mr. Muhammad Zafar Aman, Regional Manager
Peshawar Office





LIST OF SENIOR EXECUTIVES (1973-2023)

- CH. MUHAMMAD DIN
- INAM BARI PERVAIZ
- M.A. LATEEF
- M.I. CHISHTI
- ABDUL GHANI
- M. SALEEM SINDHU
- EHSAN ELAHI JOHRI
- MUHAMMAD AYUB SADOZAI
- CH. MUHAMMAD ABDULLAH
- MUNAWAR ZAHEER
- N.Z. ADHAMI
- SYED HAMID HASAN
- TANVEER AZHAR
- AHMAD NAWAZ CHEEMA
- HASAN M. NAQVI
- M. MASOOD FAROOQUI
- MIRAJUDDIN AHMAD
- M. ASLAM RASHEED
- NISAR ALI AKHTAR
- FAYYAZ AHMAD
- M. AFZAL ZAFFAR
- S.A. KHAN TARIQ
- S. ISHTIAQ HUSSAIN
- KARAMAT ULLAH KHAN
- MIAN ABDUL SATTAR
- MUHAMMAD AKRAM KHAN
- MUHAMMAD EHSAN
- MANSUR AHMED
- ZUBAIR MASOOD PIRZADA
- DR. ARIF AJAZ
- AHMAD JAMIL HASSAN
- M. SALEEM SHEIKH
- MUSHTAQ AHMAD BHATTI
- MUHAMMAD ASHRAF DANGRA
- UMAR ASLAM
- ABDUL RAUF
- MUHAMMAD DURREZ KHAN
- M.P. AFTAB
- JAVED KHIZAR HAYAT
- SYED AZHAR MAQSOOD
- ILYAS AHMAD
- IFTIKHAR ALI
- JAHANGIR AKHTAR
- KHALID NAWAZ
- BASHIR AHMAD QURESHI
- MUHAMMAD ILYAS



- ABDUL MAJID KHAN
- ABDUL SAMAD QURESHI
- EJAZ SAEED KHAN
- ABDUL GHANI RANDHAWA
- ADEEL AHMED
- MUHAMMAD AJMAL JAMIL
- SARDAR MIR AFRIDI
- ASRAR-UL-HAQUE
- HASSAN JAVAID AFRIDI
- WASEEM-UL-HAQ ANSARI
- MUHAMMAD ILYAS MALIK
- AMIR RASHID
- MUKHTAR AHMAD
- MUHAMMAD JAMEEL BAJWA
- SYED SHAHID HUSSAIN
- TARIQ MEHDI
- NASIR-UD-DIN MIAN
- TANWIR QAMAR
- RANA KHALID HAMEED
- MUHAMMAD JAVED
- PARVEZ MUKHTAR RANA
- ZAHOOR AHMAD MINHAS
- MUHAMMAD OMER QAYYUM
- RANA NASIR ALI
- JAMIL-UD-DIN KHILJI
- IJAZ SHAFI
- SHAHID ASLAM
- MRS. AZRA ZAIGHAM
- ABDUL BASIT
- BASHIR AHMAD SIAL
- MANZOOR ALI
- TAHIR BAKHTIAR QURESHI
- KHURRAM AFZAL
- FARHAT ADIL
- DR. MANSOOR AHMAD HASHMI
- TANVIR MASUD
- QAZI IFTIKHAR AHMED
- BASIT MASUD
- AZHAR MASOOD
- SOHAIL KIBRIA
- MIRZA ASIF BAIG
- MAHMOOD AHMAD SULEHRI
- TARIQ ALTAF
- AAMIR ASHRAF
- TAHIR SHAMSHAD
- AHMAD HALIM
- KAMRAN IMTIAZ
- DR. TAHIR MAHMOOD HAYAT
- JAVED MUNIR
- ABRAR AHMED KHAN
- ABDUL QADEER
- MRS. NABILA HANIF
- SYED IMRAN WAHEED
- MUHAMMAD ARIF CHANGEZI
- SHAUKAT QADEER
- IRFAN-UL-HAQ
- MUHAMMAD ZUBAIR
- NADEEM ASHRAF
- MUHAMMAD DAWOOD RANA
- AHMAD SAID
- AHSAN ANWAR
- M. ZARGHAM ESHAQ KHAN



MAJOR JOINT VENTURE PARTNERS

- **AAB Private Limited, Pakistan**
- **Al Kasib Group of Engineering Services (AGES), Pakistan**
- **Associated Consulting Engineers (ACE)**
- **BARQAAB (Pvt.) Limited, Pakistan**
- **Black & Veatch, UK**
- **Development & Management Consultants (DMC), Pakistan**
- **DOLSAR, Turkey**
- **Engineering General Consultants (EGC), Pakistan**
- **Ewbank Preece, UK**
- **Haskoning Royal Dutch Consulting Engineers & Architects, Netherlands**
- **Lahmeyer International, Germany**
- **MM Pakistan (Pvt.) Limited**
- **MWH International Inc., USA**
- **National Development Consultants (NDC), Pakistan**
- **Planners Consulting**
- **Rehman Habib Consultants (Pvt.) Limited**
- **Saudconsult, Saudi Arabia**
- **Shanghai Investigation, Design & Research Institute Co.**
- **SMEC International (Pvt.) Limited, Australia**
- **Technical Resource Services Lahore, Pakistan**
- **Turkpak International (Pvt.) Limited**
- **Asif Ali Associate (AAA), Pakistan**
- **Waterman Consulting Engineers, Pakistan**



- **Engineering Consultants International Limited (ECIL), Pakistan**
- **Power Consult, Saudi Arabia**
- **ADPI - Aeroports De Paris Ingenierie, France**
- **Integrated Consultant Services, Pakistan**
- **Asian Advisory**
- **Anjam Tarh Tadbir Engineering Co. (ATT)**
- **ILF Beratende Ingenieure GmbH, Germany**
- **Country Survey & Mapping Services**
- **Consolidated Consultants, Jordan**
- **Finite Engineering**
- **Gulf Consultants, Nigeria**
- **Fichtner GmbH & Co. KG, Germany**
- **Tractebel Engineering GmbH, Germany**
- **Mouchel International Consultants, UK**
- **Oriental Consultant, Japan**
- **Halcrow, UK**
- **Integrated Consultant Services, Pakistan**
- **C.T. Main, USA**
- **GAUFF Consultants, Germany**
- **WI/Delft Hydraulic, Netherlands**
- **AAB Private Limited**
- **Tokyo Electric Power Japan**
- **FAG, Germany**
- **IMC-Montan Consulting GmbH, Germany**
- **NORPLAN, Norway**
- **DMT Consulting GmbH KG, Germany**
- **Moshanir, Iran**
- **Spectrum Engineering Consultants Beirut, Lebanon**
- **Bin Laden, Saudi Arabia**
- **Swan Wooster & Company, Canada**
- **Lar Consulting Engineers, Iran**
- **CCC GmbH, Switzerland**



SOME MEGA PROJECTS

● Tarbela Dam Left Bank Irrigation Tunnel	1973
● Indus Super Highway	1974
● PASMIC-Administration and Welfare Buildings	1977
● Lafia Water Supply Project, Nigeria	1977
● Pipri Thermal Power Station-Phase II, KESC	1978
● Port Qasim Phase-I Engineering Services	1979
● Mardan Salinity Control and Reclamation Project (SCARP)	1979
● Rehabilitation, Extension and Modernization of Electrical Generation and Distribution System in Chisimaio and Bodoa, Somalia	1980
● Irrigation Systems Rehabilitation Project	1982
● Kachhi Water Supply Scheme, Balochistan	1988
● Wadi Siham Project, Republic of Yemen	1988
● Balochistan Townships, Water Supply and Sanitation Project	1988
● Flood Protection Sector Project	1989
● 1450MW Ghazi-Barotha Hydropower Project	1990
● Siestan River Flood Works Rehabilitation Project, Iran	1991
● Lahore-Islamabad Motorway	1992

● 1992 Flood Damage Restoration	1993
● Riyadh Power Plant PP-9 Extension, Saudi Arabia	1995
● Allama Iqbal International Airport Lahore	1998
● Torkham Jalalabad Road (74km), Afghanistan	2004
● Islamabad Stock Exchange Towers	2004
● Wadi Dayqah Dam and Water Supply Scheme	2004
● Lahore Ring Road (22.4km) Project Southern Loop (Kamahan to Adda Plot)	2005
● Metro Bus System, Lahore with Interchange at Azadi Chowk, Qainchi, Khaira Ghazi	2012
● On-Farm Water Management Project, Afghanistan	2012
● Pakistan Metro Bus Project for Rawalpindi-Islamabad (23.2km)	2014
● Lahore Orange Line Metro Train Project (27km)	2015
● Gwadar Smart Port City Master Plan	2017
● Upgradation of Main Line (ML-I) and Establishment of Dry Port Near Havelian Under	2017
● China Pakistan Economic Corridor (CPEC)	
● Development of Kartarpur Corridor Project	2018
● 800MW Mohmand Dam Hydropower Project	2019
● 4500MW Diamer Basha Dam	2020
● Ravi Riverfront Urban Development Project (RRUDP), Punjab	2021
● Consultancy Services for Seirra Leone Integrated Resilient Urban Mobility Project (SLIRUMP), Sierra Leone	2021





GLIMPSES FROM THE PAST



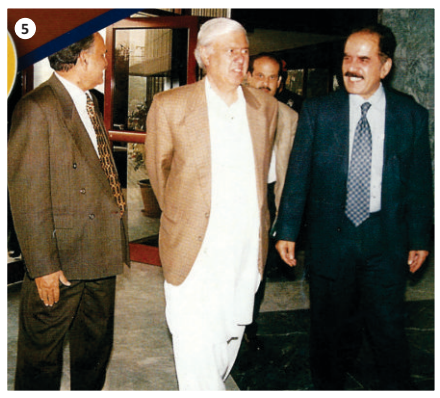
- 1- Sheikh Irshad Ahmad, Brig. I.R. Shariff and Mr. Amjad Agha at the foundation laying ceremony of NESPAK House Lahore on September 28, 1989
- 2- Visit of General Shamim to NESPAK House on October 27, 1985
- 3- Distinguished guests welcomed at NESPAK House
- 4- Mr. S. Zahid Ali, Director Engineering State Bank of Pakistan, Mr. Imran ul Haq, Project Manager & Mr. S.P. Chohan Vice President NESPAK

5- Signing of agreement between NESPAK and Chief Flood Protection



- 1- Minister for P&D, GOB visited NESPAK House
- 2- Mr. Saifullah Khan Paracha Minister for P&D, GOB visited NESPAK House
- 3- Mr. Colomale Chief Engineer Equipment & Transport Ministry of Communications, Benin visited NESPAK House in September, 1986
- 4- General Pervez Musharraf at the inauguration of Mangla Dam
- 5- Mr. Amjad Agha MD NESPAK at 55th Executive meeting of ICOLD in Beijing China in May, 1987
- 6- Mirza Hamid Hassan Secretary Water & Power visited NESPAK House on May 22, 2001
- 7- Federal Minister for Water and Power Malik Ghulam Mustafa Khar visited newly constructed NESPAK House on February 8, 1994

- 8- Mian Muhammad Nawaz Sharif, Prime Minister of Pakistan visits Exhibition Complex for Export Promotion Bureau in June 16, 1998 along with Mr. Asif Saleem, MD NESPAK

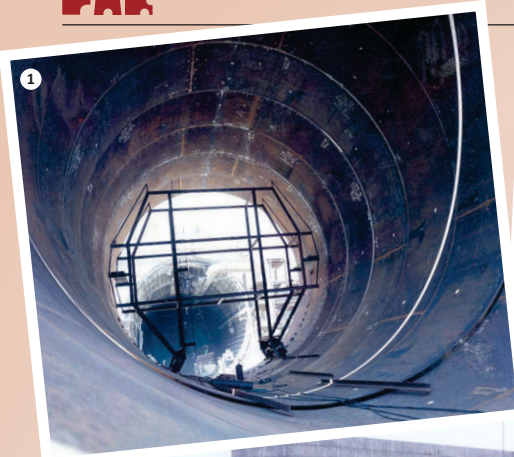


- 1- Mr. Amjad Agha at ICLOD Committee meeting in China in May, 1987
- 2- Contract signing ceremony of Neelum-Jhelum Hydroelectric Project in May 2008
- 3- Mian Muhammad Nawaz Sharif, Prime Minister of Pakistan and Muhammad Shehbaz Sharif, Chief Minister of Punjab inaugurating the CCPP at Bhikki on April 19, 2017
- 4- Prime Minister Mr. Shaukat Aziz at the ground breaking ceremony of Jinnah Hydropower Project in January 2007
- 5- Federal Minister for Water and Power, Mr. Aftab Sherpao visiting NESPAK House on January 21, 2003
- 6- Dr. Eric Brain from Asian Development Bank with NESPAK officials
- 7- Qazi Iftikhar Ahmed, VP H&TED briefing Chief Minister Punjab about Rawalpindi-Islamabad Metro Bus Project in January 2015



- 1- Agreement signing ceremony of Mangla Raising Project held at WAPDA House on August 24, 2002
- 2- Mr. Amjad A. Khan, MD & President NESPAK along with NESPAK Officials in a group photograph with High commissioner to UK Syed Ibne Abbas on July 26, 2016
- 3- Lt. Gen. (Retd.) Maqbool Ahmad Governor of the Punjab visited NESPAK House on June 29, 2005
- 4- Dr. Tahir Masood, MD NESPAK, presenting cheque to Chief Justice of Pakistan for Dam Fund on September 15, 2018

- 5- Prime Minister Imran Khan at the groundbreaking ceremony for Kartarpur corridor
- 6- Chief of Army Staff General Raheel Sharif inaugurating Wana-Shakai-Makin Road South Waziristan Agency, FATA
- 7- Dr. Amjad Parvez awarded Pride of Performance on March 23, 2000
- 8- Lt. Gen. Jehangir Nasarullah visited NESPAK House on October 27, 1997

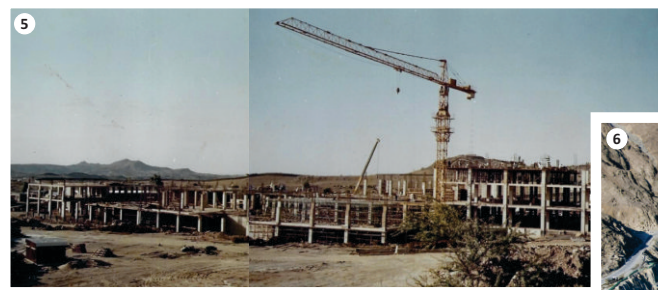


1- Left Bank Irrigation Tunnel, Tarbela
2- 1230 RLNG based Combined Cycle Power Plant, Haveli Bahadur Shah
3- NESPAK House, Lahore in 2000

4- Khasab Coastal Road Musandam Sultanate of Oman
5- 500 kV Transmission Lines of Ghazi-Barotha Hydropower Project
6- National Program for Improvement of Water Courses in Pakistan
7- Azadi Chowk Interchange, Lahore



- 1- Allama Iqbal International Airport, Lahore
- 2- Lawrence College-Jhikagali Road
- 3- National Fibres Ltd. Polyester Plant Karachi
- 4- A view of 125MW Saba Power Station
- 5- NESPAK Engineer conducting the field permeability test in a pit for Donga Dam, Benin
- 6- Beginning of Erection of Tower Crane on Main Berth 1979



- 1- Fatima Fertilizer Complex, Rahim Yar Khan
- 2- 800 MW Mohmand Dam Project
- 3- Emaar Crescent Bay Development Project, Karachi
- 4- IT and Stock Exchange Towers, Islamabad
- 5- Saudi German Hospital Abha (400 bed) Project
- 6- 4500MW Diamer Basha Dam Project



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- o Turpak International (Pvt.) Ltd., Islamic Republic of Pakistan
- o AITAH-NESPAK Consulting Engineers, Kingdom of Saudi Arabia
- o NESPAK & Partners Limited Liability Company, Sultanate of Oman
- o Abdulla Zayed M. A. Al-Saif Al-Khayarin – NESPAK, State of Qatar



- 1- Interactive sessions with NESPAK veterans in December 2018
- 2- Prime Minister Nawaz Sharif inaugurating Liquid Chemical Terminal at Port Qasim, Karachi
- 3- Mangla Units 9 & 10 inaugurated by the Prime Minister Benazir Bhutto on August 10, 1994
- 4- President Asif Ali Zardari inaugurating the Peshawar Torkham road while Governor, Chief Minister, Federal Minister for Communication, Speaker KPK Assembly and Basit Masud Vice President NESPAK look on
- 5- Prime Minister Imran Khan along with Chief of Army Staff General Qamar Javed Bajwa, Mr. Faisal Vawda, Mr. Ali Amin Khan Gandapur, Mr. Asim Saleem Bajwa, Lt. Gen. (Retd) Muzammil Hussain, Chairman WAPDA and Dr. Tahir M. Hayat unveiling plaque of construction work at Basha Diامر Dam Project site
- 6- Haj Balloting in 1996